



# LU PHAM

## PARTNER

Lu is a founding partner of Pham Harrison, LLP. Lu's practice is focused on employment and commercial litigation, and he has been involved in the defense of several class actions concerning employment and commercial disputes.

Lu's experience includes serving as National Coordinating Counsel and lead negotiator for foreign manufacturers/importers and state-owned enterprises on regulatory and commercial litigation matters. Representing commercial clients on business litigation matters. Representing clients in court and before administrative agencies against claims of employment discrimination, wrongful discharge, sexual harassment, workers compensation retaliation, class action wage claims and whistle blowing. Representing employers against class actions involving wage and hour claims. Negotiating and drafting Executive Compensation Agreements. Training employers on effective employment practices, litigation avoidance, compliance with anti-discrimination statutes, and wage hour matters. Counseling employers on crisis management.

### AREAS OF EXPERTISE

Business Law  
Labor/Employment  
Litigation

### CONTACT INFO

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## EDUCATION

University of Texas School of Law, J.D., 1990  
The University of Texas at Arlington, B.A., *high honors*, 1987

## BAR ADMISSIONS AND CERTIFICATIONS

- U.S. Supreme Court
- State Bar of Texas
- U.S. Tax Court
- Fifth Circuit Court of Appeals
- Admitted to the U.S. District Court for the Eastern, Northern, Southern, and Western Districts of Texas
- Texas Supreme Court

## PROFESSIONAL AND COMMUNITY

- Tarrant County Bar Association - President (2023-2024)
- Development Board, University of Texas at Arlington
- Recognized as a "Super Lawyer" by Super Lawyers, a Thomson Reuters rating service
- 2004-2023 Martindale Hubble AV Preeminent Rating
- The American Lawyer & Corporate Counsel Magazine's "2013 Top Rated Lawyer in Labor & Employment"
- National Asian Pacific American Bar Association (NAPABA)
- Eldon B. Mahon Inns of Court (Master)