



SPENCER MAINKA

ASSOCIATE

Spencer Mainka focuses her practice on defending employers in state and federal employment law proceedings. She also regularly handles charges of discrimination and retaliation filed with government agencies, mediates complex business disputes, and defends clients in arbitration.

Spencer graduated in 2019 from Texas A&M University School of Law, where she served as a board member for the Employment and Labor Law Student Association and completed a concentration in Workplace Law. She served as a research assistant to Professor and Director of the Workplace Law Program, Michael Z. Green, and received top accolades for her article, Algorithm-Based Recruiting Technology in the Workplace.

Before attending law school, Spencer worked for LegalZoom and managed a team of business formation specialists.

AREAS OF EXPERTISE

Labor/Employment
Litigation

CONTACT INFO

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EDUCATION

Texas A&M University School of Law, J.D., 2019

- Journal of Property Law, Business Editor, 2018-2019
- Academic Support Services, Teaching Assistant, 2017-2019
- Professional Leadership Program, Teaching Assistant, 2017-2018
- Employment and Labor Law Student Association, Board Member 2017-2019

University of Texas at Austin, B.A., Anthropology, 2013

BAR ADMISSIONS AND CERTIFICATIONS

- State Bar of Texas
- Admitted to the U.S. District Court for the Eastern and Northern Districts of Texas

PROFESSIONAL AND COMMUNITY

- State Bar of Texas
 - Labor & Employment Section
 - LGBT Law Section
- Tarrant County Bar Association
 - Labor & Employment Section
- Tarrant County Young Lawyers Association - Board of Directors (2020-2021)
- Eldon B. Mahon Inn of Court (Pupil 2019, Associate 2021)
- Amphibian Stage - Board of Directors (2022)